



Leadership Development: Which program is right for you?

	Step into Power: Practical Leadership Skills	Leadership in the 21st Century: A Transformational Leadership Development Program
Career Level	Early, mid-career & experienced professional	Mid-career and experienced professional
Size and Learning Style	15-20 participants, interactive classroom; Stand alone or last in a series of 3 workshops	6- 8 participants; deep dive into each members personal and professional journey
Time Commitment	One full-day immersion (8 hours) and Follow-Up Support Call: 2-3 participants to answer questions and help in applying tools	Six (3.5 hour) sessions spread over 3 months, plus 1 hour of coaching (22 hours total)
Development Type	Tactical leadership skills and tools for today's workplace	Development of self –awareness and personal leadership style
Program Content	<ol style="list-style-type: none"> 1. Leverage Your Problem-Solving Style To Lead And Work With Others 2. Create Win-Win Conversations 360 Degrees 3. Coaching For Collaboration 4. Best Practices For Working With A Range Of Colleagues 	<ol style="list-style-type: none"> 1. Laying the Foundation for Transformational Leadership 2. The Power of Your Story 3. Challenging Conversations and Communication 4. Leadership with Purpose/Future Aspirations 5. Developing Your Personal Brand 6. Understanding Emotional Intelligence - the higher your position...the more it matters.
Outcomes	<ul style="list-style-type: none"> • Collaborate more effectively 360 degrees • Leverage your new-found understanding of problem-solving styles to pivot style in real time • Create a highly effective team by learning how to develop your staff by focusing on what each individual needs to leverage her strengths • Learn how to transform potentially difficult conversations into opportunities via C-suite communication skills 	<ul style="list-style-type: none"> • Tightly knit cohort • Understanding of transactional vs. transformational leadership styles • Greater self –awareness • Mastering crucial conversations • Growth of emotional intelligence • Identification strengths and weaknesses and how to grow
Cost	\$975 (Members Only) or \$1,100 for the full Program series	\$1275 (Members Only)

For more information, please contact the WGR Office at 703-610-9030 or info@wgr.org.